

2009–2010 ASPIRE Awards for Teachers

Award Model Diagram



	A Core Foundation Teachers, Grades 3–6, Self-Contained	B Core Foundation Teachers, Grades 3–8, Departmentalized	C Core Foundation Teachers, Grades 9–12	D Core Foundation Teachers, Pre-Kindergarten–Grade 2	E Special Education Core Foundation Teachers <small>(not included in other categories)</small>	F Elective/Ancillary Teachers	G Instructional Support Staff	H Teaching Assistants	I Operational Support Staff
STRAND I	Campus overall value-added score across all grades and subjects (Campus Composite Gain Index) calculated by EVAAS®								
	Campuses are then split into elementary, middle, and high school levels and compared separately. Campuses are rank ordered into quartiles.								
	Rank Order Campus Progress								
	Only campuses demonstrating positive gain and in Q1/Q2 of their comparison group are awarded.								
	MAXIMUM AWARD \$1,500	MAXIMUM AWARD \$1,500	MAXIMUM AWARD \$1,500	MAXIMUM AWARD \$1,500	MAXIMUM AWARD \$1,500	MAXIMUM AWARD \$1,500	MAXIMUM AWARD \$1,000	MAXIMUM AWARD \$1,000	MAXIMUM AWARD \$750

STRAND II	Teacher Progress Award	Value-added Cumulative Gain Index by teacher by subject	*Value-added Cumulative Gain Index by teacher by subject	Value-added campus Cumulative Gain Index by subject and grade level	Value-added Campus Gain Index in 3rd-grade reading and math <small>Early childhood centers are paired with their feeder campus.</small>	Value-added Campus Gain Index in each applicable subject	NOT ELIGIBLE FOR STRAND II		
		Rank in quartiles comparing self-contained teachers by grade and subject	*Rank in quartiles comparing departmentalized teachers by academic level and subject	Rank high schools in quartiles comparing grade levels and subjects	Rank elementary campuses into quartiles comparing 3rd-grade reading and math	Rank campus scores into quartiles comparing subjects			
		MAXIMUM AWARD \$7,000	MAXIMUM AWARD \$7,000	MAXIMUM AWARD \$7,000	MAXIMUM AWARD \$3,500	MAXIMUM AWARD \$3,500			

*Teachers of only one grade level in grades 6, 7, or 8 are rank ordered with other teachers of the same grade level and subject.

PART A: Campus Elementary and Middle School Improvement Award	Eligible elementary and middle school staff are awarded where their campus earned a: TEA <i>Comparable Improvement</i> ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math.								
	TEA Rank Order of Campus Progress on TAKS Scale Score								
	MAXIMUM AWARD \$1000	MAXIMUM AWARD \$1000	N/A	MAXIMUM AWARD \$1,000	MAXIMUM AWARD \$1,000	MAXIMUM AWARD \$1,000	MAXIMUM AWARD \$500	N/A	N/A

STRAND III	PART A: High School Campus College Credit Participation/Performance Award								
	Eligible high school staff are awarded where: 40% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit course OR improvement in the percentage of students enrolled in at least one AP, IB, or dual credit course campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.								
	Rank order campus progress if 40% standard is not met								
	N/A	N/A	MAXIMUM AWARD \$500	N/A	MAXIMUM AWARD \$500	MAXIMUM AWARD \$500	MAXIMUM AWARD \$250	N/A	N/A

STRAND III	Eligible high school staff are also awarded where: 45% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, OR improvement in the percentage of AP/IB exams scoring 3 or 4 or higher campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.								
	Rank order campus progress if 45% standard is not met								
	N/A	N/A	MAXIMUM AWARD \$500	N/A	MAXIMUM AWARD \$500	MAXIMUM AWARD \$500	MAXIMUM AWARD \$250	N/A	N/A

(Continued)



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	Eligible staff are awarded where their campus earned a: TEA rating of <i>Exemplary</i> or <i>Recognized</i> .								
PART B: Campus Achievement Award	Exemplary or Recognized								
	EXEMPLARY \$400	EXEMPLARY \$400	EXEMPLARY \$400	EXEMPLARY \$400	EXEMPLARY \$400	EXEMPLARY \$400	EXEMPLARY \$200	EXEMPLARY \$100	N/A
	RECOGNIZED \$200	RECOGNIZED \$200	RECOGNIZED \$200	RECOGNIZED \$200	RECOGNIZED \$200	RECOGNIZED \$200	RECOGNIZED \$100	RECOGNIZED \$50	N/A
STRAND III PART C: Campus Writing Achievement Award	Eligible staff are awarded where: 70% or more of students campuswide met the College Readiness Standard on TAKS Writing/ELA, OR improvement in the percentage of students meeting the College Readiness Standard on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be awarded. College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.								
	Rank Order Campus Progress if 70% Standard Is Not Met								
	4th/7th Writing \$400	4th/7th Writing \$400	High-School ELA \$400						
Instructional Staff \$200	Instructional Staff \$200	Instructional Staff \$200	Instructional Staff \$200	Instructional Staff \$200	Instructional Staff \$200	Instructional Staff \$200	N/A	N/A	N/A
MAXIMUM AWARD \$10,300	MAXIMUM AWARD \$10,300	MAXIMUM AWARD \$10,300	MAXIMUM AWARD \$6,600	MAXIMUM AWARD \$6,600	MAXIMUM AWARD \$3,100	MAXIMUM AWARD \$1,700	MAXIMUM AWARD \$1,100	MAXIMUM AWARD \$750	

