

2009–2010 ASPIRE Awards for Teachers

A. Core Foundation Teachers, Grades 3–6, Self-Contained



MAXIMUM ASPIRE AWARD \$10,300

The following awards are available to eligible, self-contained teachers assigned to teach core foundation subjects (reading, math, language arts, science, and social studies) in grades 3–6.

STRAND I Campus Progress Award MAXIMUM AWARD \$1,500

Eligible staff are awarded where:

- Students on the campus demonstrated gains and above-average academic progress, **AND**
- Students' average academic progress ranked in Quartile 1 or 2 of their HISD comparison group.

% Assigned to Campus	Quartile 1 (100–75%)	Quartile 2 (74–50%)
100%	\$1,500	\$750

Campuses are grouped by HISD elementary, middle, or high schools for comparison.

STRAND IIA Teacher Progress Award MAXIMUM AWARD \$7,000

Eligible teachers are awarded where their:

- Students demonstrated gains and above-average academic progress in any core subject, **AND**
- Students' average academic progress ranked in Quartile 1 or 2 of teachers in their HISD comparison group.

Self-contained core foundation teachers in grades 3–6 are grouped by grade and subject for comparison.

Awarded Subjects	Quartile 1		Quartile 2	
	Grade 3	Grades 4-6	Grade 3	Grades 4-6
Reading	\$2,333	\$1,400	\$1,167	\$700
Math	\$2,333	\$1,400	\$1,167	\$700
Language Arts	\$2,333	\$1,400	\$1,167	\$700
Science		\$1,400		\$700
Social Studies		\$1,400		\$700

STRAND IIIA Campus Improvement Award MAXIMUM AWARD \$1,000

Eligible staff are awarded where their campus earned a:

- TEA *Comparable Improvement* ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math.

Awarded Subjects	Quartile 1 (100–75%)	Quartile 2 (74–50%)
Math	\$500	\$250
Reading	\$500	\$250

STRAND IIIB Campus Achievement Award MAXIMUM AWARD \$400

Eligible staff are awarded where their campus earned a:

- TEA rating of *Exemplary* or *Recognized*.

Exemplary	Recognized
\$400	\$200

STRAND IIIC Campus Writing Achievement Award MAXIMUM AWARD \$400

Eligible staff are awarded where:

- 70% or more of students campuswide met the college readiness standard on TAKS Writing/ELA, **OR**
- Improvement in the percentage of students meeting the college readiness standard* on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.

Met Standard OR Improvement Group in Q1/Q2	4th/7th Writing & High-School ELA	Other Instructional Staff
		\$400



Award Exceptions

- If staff are assigned to a campus where data are not available, their award will be determined through special analysis. If core foundation teachers in grades 3–8 teach too few students with data in a grade or subject to produce a value-added report, special analysis may be used to determine part of their award.
- In cases of special analysis, staff are eligible to receive up to 50% of the maximum award amount for Strand II.

* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.