

2009–2010 ASPIRE Awards for Teachers

B. Core Foundation Teachers, Grades 3–8, Departmentalized



MAXIMUM ASPIRE AWARD \$10,300

The following awards are available to eligible departmentalized core foundation teachers assigned to one or more core foundation subjects—reading, math, language arts, science, or social studies in grades 3–8.

STRAND I Campus Progress Award MAXIMUM AWARD \$1,500

Eligible staff are awarded where:

- Students on the campus demonstrated gains and above-average academic progress, **AND**
- Students' average academic progress ranked in Quartile 1 or 2 of their HISD comparison group.

% Assigned to Campus	Quartile 1 (100–75%)	Quartile 2 (74–50%)
100%	\$1,500	\$750

Campuses are grouped by HISD elementary, middle, or high schools for comparison.

STRAND IIB Teacher Progress Award MAXIMUM AWARD \$7,000

Eligible teachers are awarded where their:

- Students demonstrated gains and above-average academic progress in any core subject, **AND**
- Students' average academic progress ranked in Quartile 1 or 2 of teachers in their HISD comparison group.

Departmentalized core foundation 3–8 teachers are grouped first by elementary or secondary HISD campuses, then by subject for comparison. Middle school teachers of only one grade level are compared to other MS teachers of the same grade level.

Number of Core Foundation Subjects Taught	Quartile 1 (100–75%)	Quartile 2 (74–50%)
One	\$7,000	\$3,500
Two	\$3,500 each subject	\$1,750 each subject
Three	\$2,333 each subject	\$1,167 each subject

STRAND IIIA Campus Improvement Award MAXIMUM AWARD \$1,000

Eligible staff are awarded where their campus earned a:

- TEA *Comparable Improvement* ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math.

Awarded Subjects	Quartile 1 (100–75%)	Quartile 2 (74–50%)
Math	\$500	\$250
Reading	\$500	\$250

STRAND IIIB Campus Achievement Award MAXIMUM AWARD \$400

Eligible staff are awarded where their campus earned a:

- TEA rating of *Exemplary* or *Recognized*.

Exemplary	Recognized
\$400	\$200

STRAND IIIC Campus Writing Achievement Award MAXIMUM AWARD \$400

Eligible staff are awarded where:

- 70% or more of students campuswide met the college readiness standard on TAKS Writing/ELA, **OR**
- Improvement in the percentage of students meeting the college-readiness standard* on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.

	4th/7th Writing & High School ELA	Other Instructional Staff
Met Standard OR Improvement Group in Q1/Q2	\$400	\$200



Award Exceptions

- If staff are assigned to a campus where data are not available, their award will be determined through special analysis. If core foundation teachers in grades 3–8 teach too few students with data in a grade or subject to produce a value-added report, special analysis may be used to determine part of their award.
- In cases of special analysis, staff are eligible to receive up to 50 percent of the maximum award amount for Strand II.

* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.