

2009–2010 ASPIRE Awards for Teachers

C. Core Foundation Teachers, Grades 9–12



MAXIMUM ASPIRE AWARD \$10,300

The following awards are available to eligible departmentalized teachers assigned to ASPIRE core foundation subjects (reading/ELA, math, science, or social studies) in grades 9–12.

STRAND I Campus Progress Award		MAXIMUM AWARD \$1,500	
Eligible staff are awarded where: <ul style="list-style-type: none"> Students on the campus demonstrated gains and above-average academic progress, AND Students' average academic progress ranked in Quartile 1 or 2 of their HISD comparison group. 	% Assigned to Campus	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	100%	\$1,500	\$750

Campuses are grouped by HISD elementary, middle, or high schools for comparison.

STRAND IIC Teacher Progress Award		MAXIMUM AWARD \$7,000			
Eligible teachers are awarded where: <ul style="list-style-type: none"> At the department level, students demonstrated gains and above-average academic progress, AND Campus grade-level and subject-area progress ranked in Quartile 1 or 2 of all HISD high schools. High school departments are compared to other HISD high schools by grade, then by subject.	Number of Core Foundation Subjects Taught	Grade 9 Quartile 1 (100–75%)	Grade 10 Quartile 1 (100–75%)	Grade 11 Quartile 1 (100–75%)	Across Grades Award
	One	\$2,333	\$2,333	\$2,333	\$7,000
	Two	\$1,167 each subject	\$1,167 each subject	\$1,167 each subject	\$7,000
		Quartile 2 (74–50%)	Quartile 2 (74–50%)	Quartile 2 (74–50%)	
	One	\$1,167	\$1,167	\$1,167	\$3,500
	Two	\$833 each subject	\$833 each subject	\$833 each subject	\$3,500

STRAND IIIA High School Campus College Credit Participation/Performance Award		MAXIMUM AWARD \$1,000																		
Eligible staff are awarded where: <ul style="list-style-type: none"> 40% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit course, OR Improvement in the percentage of students enrolled in at least one AP, IB, or dual credit course campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded. 	Participation <table border="1"> <tr> <td>Met Standard</td> <td>\$500</td> <td>\$500</td> <td>\$500</td> <td>\$500</td> </tr> <tr> <td>Did Not Meet Standard</td> <td>Q1</td> <td>Q2</td> <td>Q1</td> <td>Q2</td> </tr> <tr> <td>Improvement Group in Q1/Q2</td> <td>\$500</td> <td>\$250</td> <td>\$500</td> <td>\$250</td> </tr> </table>	Met Standard	\$500	\$500	\$500	\$500	Did Not Meet Standard	Q1	Q2	Q1	Q2	Improvement Group in Q1/Q2	\$500	\$250	\$500	\$250	Participation		Performance	
		Met Standard	\$500	\$500	\$500	\$500														
Did Not Meet Standard	Q1	Q2	Q1	Q2																
Improvement Group in Q1/Q2	\$500	\$250	\$500	\$250																
Performance <ul style="list-style-type: none"> 45% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, OR Improvement in the percentage of AP/IB exams scoring 3 or 4 or higher campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded. 																				

STRAND IIIB Campus Achievement Award		MAXIMUM AWARD \$400	
Eligible staff are awarded where their campus earned a: <ul style="list-style-type: none"> TEA rating of <i>Exemplary</i> or <i>Recognized</i>. 	Exemplary	Recognized	
	\$400	\$200	

STRAND IIIC Campus Writing Achievement Award		MAXIMUM AWARD \$400	
Eligible staff are awarded where: <ul style="list-style-type: none"> 70% or more of students campuswide met the college readiness standard on TAKS Writing/ELA, OR Improvement in the percentage of students meeting the college readiness standard* on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded. 	4th/7th Writing & High School ELA	Other Instructional Staff	
	Met Standard OR Improvement Group in Q1/Q2	\$400	\$200

Award Exception	
<ul style="list-style-type: none"> If staff are assigned to a campus where data are not available, their award will be determined through special analysis. 	



* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.