Strand IIIC Teacher Progress Award

Eligible teachers are awarded where:
- At the department level, students demonstrated gains and above-average academic progress, AND
- Campus grade-level and subject-area progress ranked in Quartile 1 or 2 of all HISD high schools.

High school departments are compared to other HISD high schools by grade, then by subject.

Strand IIIA High School Campus College Credit Participation/Performance Award

Eligible staff are awarded where:
- 40% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit course, OR
- Improvement in the percentage of students enrolled in at least one AP, IB, or dual credit course campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.

- 45% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, OR
- Improvement in the percentage of AP/IB exams scoring 3 or 4 or higher campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.

Strand IIB Campus Achievement Award

Eligible staff are awarded where their campus earned a:
- TEA rating of Exemplary or Recognized.

Strand IIC Campus Writing Achievement Award

Eligible staff are awarded where:
- 70% or more of students campuswide met the college readiness standard on TAKS Writing/ELA, OR
- Improvement in the percentage of students meeting the college readiness standard* on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.

Award Exception

- If staff are assigned to a campus where data are not available, their award will be determined through special analysis.

* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.

Eligibility is based on 2009–2010 Program & Eligibility Requirements. The 2009–2010 ASPIRE Awards are based on value-added results for the 2009–2010 school year. For more information on award calculations, please refer to the full Award Model Diagram (version 3.0).