

2009–2010 ASPIRE Awards for Teachers

F. Elective/Ancillary Teachers



MAXIMUM ASPIRE AWARD \$3,100

The following awards are available to eligible elective/ancillary teachers.

STRAND I Campus Progress Award		MAXIMUM AWARD \$1,500	
<div>Eligible staff are awarded where:</div> <ul style="list-style-type: none">Students on the campus demonstrated gains and above-average academic progress, ANDStudents' average academic progress ranked in Quartile 1 or 2 of their HISD comparison group.	% Assigned to Campus	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	100%	\$1,500	\$750
	Campuses are grouped by HISD elementary, middle, or high schools for comparison.		

STRAND II Teacher Progress Award
This award is available to core foundation teachers only.

STRAND IIIA Campus Improvement Award		MAXIMUM AWARD \$1,000	
<div>Eligible elementary and middle school staff are awarded where their campus earned a:</div> <ul style="list-style-type: none">TEA <i>Comparable Improvement</i> ranking in Quartile 1 and 2 of the 40 TEA-designated comparison schools for reading and/or math.	Awarded Subjects	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	Math	\$500	\$250
	Reading	\$500	\$250

OR

STRAND IIIA High School Campus College Credit Participation/Performance Award			MAXIMUM AWARD \$1,000			
Participation	Eligible high school staff are awarded where: <ul style="list-style-type: none">40% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit course, ORImprovement in the percentage of students enrolled in at least one AP, IB, or dual credit course campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.	Met Standard	Participation		Performance	
			\$500		\$500	
			Q1	Q2	Q1	Q2
			\$500	\$250	\$500	\$250
Performance	<ul style="list-style-type: none">45% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, ORImprovement in the percentage of AP/IB exams scoring 3 or 4 or higher campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.	Did Not Meet Standard Improvement Group in Q1/Q2				

STRAND IIIB Campus Achievement Award		MAXIMUM AWARD \$400	
<div>Eligible staff are awarded where their campus earned a:</div> <ul style="list-style-type: none">TEA rating of <i>Exemplary</i> or <i>Recognized</i>.	Exemplary	Recognized	
	\$400	\$200	

STRAND IIIC Campus Writing Achievement Award		MAXIMUM AWARD \$200	
<div>Eligible staff are awarded where:</div> <ul style="list-style-type: none">70% or more of students campuswide met the college readiness standard on TAKS Writing/ELA, ORImprovement in the percentage of students meeting the college readiness standard* on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.	Elective/Ancillary Teachers		
	Met Standard OR Improvement Group in Q1/Q2		\$200

Award Exception
<ul style="list-style-type: none">If staff are assigned to a campus where data are not available, their award will be determined through special analysis.

* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.

