

# 2009–2010 ASPIRE Awards for Teachers

## G. Instructional Support Staff



### MAXIMUM ASPIRE AWARD \$1,700

The following awards are available to eligible instructional support staff who are assigned to a campus at least 40% of the time and provide direct support to the instruction of students.\*

STRAND I Campus Progress Award		MAXIMUM AWARD \$1,000	
Eligible staff are awarded where: <ul style="list-style-type: none"> <li>Students on the campus demonstrated gains and above-average academic progress, <b>AND</b></li> <li>Students' average academic progress ranked in Quartile 1 or 2 of their HISD comparison group.</li> </ul>	% Assigned to Campus	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	100%	\$1,000	\$500
Campuses are grouped by HISD elementary, middle, or high schools for comparison.			

### STRAND II Teacher Progress Award

This award is available to core foundation teachers only.

STRAND IIIA Campus Improvement Award		MAXIMUM AWARD \$500	
Eligible elementary and middle school staff are awarded where their campus earned a: <ul style="list-style-type: none"> <li>TEA <i>Comparable Improvement</i> ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math.</li> </ul>	Awarded Subjects	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	Math	\$250	\$125
	Reading	\$250	\$125

OR

STRAND IIIA High School Campus College Credit Participation/Performance Award		MAXIMUM AWARD \$500			
Eligible high school staff are awarded where:		Participation		Performance	
<b>Participation</b> <ul style="list-style-type: none"> <li>40% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit course, <b>OR</b></li> <li>Improvement in the percentage of students enrolled in at least one AP, IB, or dual credit course campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul>	Met Standard	\$250	\$250		
	Did Not Meet Standard Improvement Group in Q1/Q2	Q1	Q2	Q1	Q2
		\$250	\$125	\$250	\$125
<b>Performance</b> <ul style="list-style-type: none"> <li>45% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, <b>OR</b></li> <li>Improvement in the percentage of AP/IB exams scoring 3 or 4 or higher campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul>					

STRAND IIIB Campus Achievement Award		MAXIMUM AWARD \$200	
Eligible staff are awarded where their campus earned a: <ul style="list-style-type: none"> <li>TEA rating of <i>Exemplary</i> or <i>Recognized</i>.</li> </ul>	Exemplary	Recognized	
	\$200	\$100	

### STRAND IIIC Campus Writing Achievement Award

This award is available to core foundation and elective/ancillary teachers only.

### \*Award Exception

- Awards will be calculated based on the percentage of time an instructional support staff member was assigned to a campus. This percentage of time must be between 40 and 100 for a staff member to be eligible for awards from that campus.
- If staff are assigned to a campus where data are not available, their award will be determined through special analysis.

