

2009–2010 ASPIRE Awards for Teachers

I. Operational Support Staff



MAXIMUM AWARD \$750

The following awards are available to eligible operational support staff who are assigned to a campus and are not eligible for another award program or paid on an hourly basis.

STRAND I Campus Progress Award	MAXIMUM AWARD \$750		
Eligible staff are awarded where: <ul style="list-style-type: none">• Students on the campus demonstrated gains and above-average academic progress, AND• Students' average academic progress ranked in Quartile 1 or 2 of their HISD comparison group.	% Assigned to Campus	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	100%	\$750	\$375

Campuses are grouped by HISD elementary, middle, or high schools for comparison.

STRAND II Teacher Progress Award

This award is available to core foundation teachers only.

STRAND IIIA Campus Improvement Award

This award is available to core foundation teachers, elective/ancillary teachers, and instructional support staff only.

STRAND IIIB Campus Achievement Award

This award is available to core foundation teachers, elective/ancillary teachers, instructional support staff, and teaching assistants only.

STRAND IIIC Campus Writing Achievement Award

This award is available to core foundation and elective/ancillary teachers only.

Award Exception

- If staff are assigned to a campus where value-added data are not available, their award will be determined through special analysis.