2009–2010 ASPIRE Awards for Teachers

E. Special Education Core Foundation Teachers

MAXIMUM ASPIRE AWARD $6,600

The following awards are available to eligible Special Education core foundation teachers in grades 3–8 for whom no value-added report is produced or grades 9–12 where a teacher has fewer than seven TAKS or TAKS-accommodated students. **All others will be considered under their respective core teaching categories for the maximum amount teaching under that category.**

**STRAND I  Campus Progress Award**

<table>
<thead>
<tr>
<th>% Assigned to Campus</th>
<th>Quartile 1 (100-75%)</th>
<th>Quartile 2 (74-50%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>$1,500</td>
<td>$750</td>
</tr>
</tbody>
</table>

Campuses are grouped by HISD elementary, middle, or high schools for comparison.

**STRAND II  Teacher Progress Award**

Teachers are eligible if the students in grades 3–12 on their campus:

- Demonstrated gains and above-average academic progress in each core foundation subject, **AND**
- Students’ average academic progress ranked in Quartile 1 or 2 of their HISD comparison group.

<table>
<thead>
<tr>
<th>Number of Core Foundation Subjects Taught</th>
<th>Quartile 1 (100-75%)</th>
<th>Quartile 2 (74-50%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>One</td>
<td>$3,500</td>
<td>$1,750</td>
</tr>
<tr>
<td>Two</td>
<td>$1,750</td>
<td>$875</td>
</tr>
<tr>
<td>Three</td>
<td>$1,167 each subject</td>
<td>$584 each subject</td>
</tr>
</tbody>
</table>

**STRAND IIIA  Elementary and Middle School Campus Improvement Award**

Eligible elementary and middle school staff are awarded where their campus earned an:

- TEA Comparable Improvement ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math.

**STRAND IIIB  High School Campus College Credit Participation/Performance Award**

Eligible high school staff are awarded where:

- 40% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit Course, **OR**
- Improvement in the percentage of students enrolled in at least one AP, IB, or dual credit course campwide ranked in Quartile 1 or 2. Only positive change will be rewarded.

- 45% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, **OR**
- Improvement in the percentage of AP/IB exams scoring 3 or 4 or higher campwide ranked in Quartile 1 or 2. Only positive change will be rewarded.

**STRAND IIIC  Campus Achievement Award**

Eligible staff are awarded where their campus earned a:

- TEA rating of Exemplary or Recognized.

**STRAND IIE  Campus Writing Achievement Award**

Eligible staff are awarded where:

- 70% or more of students campwide met the college readiness standard on TAKS Writing/ELA, **OR**
- Improvement in the percentage of students meeting the college readiness standard* on TAKS Writing campwide ranked in Quartile 1 or 2. Only positive change will be rewarded.

**Award Exception**

- If staff are assigned to a campus where data are not available, their award will be determined through special analysis.

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* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.