

# 2010–2011 ASPIRE Awards for Teachers

## A. Core Foundation Teachers, Grades 3–6, Self-Contained



### MAXIMUM ASPIRE AWARD \$10,300

The following awards are available to eligible, self-contained teachers assigned to teach core foundation subjects (reading, math, language arts, science, and social studies) in grades 3–6.

Core foundation teachers in grades 3–8 whose cumulative gain indices are less than or equal to -2.0 across all core foundation subjects they teach will not be considered for any award in Strands I and III.

STRAND I Campus Progress Award		MAXIMUM AWARD \$1,500	
Eligible staff are awarded where: <ul style="list-style-type: none"> <li>Students on the campus demonstrated gains and above-average academic progress, <b>AND</b></li> <li>Students' average academic progress ranked in Quartile 1 or 2 of their HISD comparison group.</li> </ul>	% Assigned to Campus	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	100%	\$1,500	\$750
Campuses are grouped by HISD elementary, middle, or high schools for comparison.			

STRAND IIA Teacher Progress Award		MAXIMUM AWARD \$7,000			
Eligible teachers are awarded where their: <ul style="list-style-type: none"> <li>Students demonstrated gains and above-average academic progress in any core subject, <b>AND</b></li> <li>Students' average academic progress ranked in Quartile 1 or 2 of teachers in their HISD comparison group.</li> </ul> Self-contained core foundation teachers in grades 3–6 are grouped by grade and subject for comparison.	Awarded Subjects	Quartile 1		Quartile 2	
		Grade 3	Grades 4-6	Grade 3	Grades 4-6
	Reading	\$2,333	\$1,400	\$1,167	\$700
	Math	\$2,333	\$1,400	\$1,167	\$700
	Language Arts	\$2,333	\$1,400	\$1,167	\$700
	Science		\$1,400		\$700
	Social Studies		\$1,400		\$700

STRAND IIIA Campus Improvement Award		MAXIMUM AWARD \$1,000	
Eligible staff are awarded where their campus earned a: <ul style="list-style-type: none"> <li>TEA <i>Comparable Improvement</i> ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math.</li> </ul>	Awarded Subjects	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	Math	\$500	\$250
	Reading	\$500	\$250

STRAND IIIB Campus Achievement Award		MAXIMUM AWARD \$400	
Eligible staff are awarded where their campus earned a: <ul style="list-style-type: none"> <li>TEA rating of <i>Exemplary</i> or <i>Recognized</i> without use of Texas Projection Measure (TPM).</li> </ul>	Exemplary	Recognized	
	\$400	\$200	

STRAND IIIC Campus Writing Achievement Award		MAXIMUM AWARD \$400	
Eligible staff are awarded where: <ul style="list-style-type: none"> <li>70% or more of students campuswide met the college readiness standard on TAKS Writing/ELA, <b>OR</b></li> <li>Improvement in the percentage of students meeting the college readiness standard* on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul>	Met Standard <b>OR</b> Improvement Group in Q1/Q2	4th/7th Writing & High-School ELA	Other Instructional Staff
		\$400	\$200

### Award Exceptions

- If staff are assigned to a campus where data are not available, their award will be determined through special analysis. If core foundation teachers in grades 3–8 teach too few students with data in a grade or subject to produce a value-added report, special analysis may be used to determine part of their award.
- In cases of special analysis, staff are eligible to receive up to 50% of the maximum award amount for Strand II.

\* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.