

# 2010–2011 ASPIRE Awards

## J. Principals



### MAXIMUM ASPIRE AWARD \$15,530

The following awards are available to eligible HISD principals. Principals, assistant principals, and deans whose campus cumulative gain indices across all subjects are less than or equal to -2.0 will not be considered for any award in Strands I and III

STRAND I Campus Progress Award		MAXIMUM AWARD \$3,000		
Eligible principals are awarded where: <ul style="list-style-type: none"> <li>The campus composite <b>Cumulative Gain Index</b>* score across grades and subjects demonstrated positive gain, <b>AND</b></li> <li>The campus composite <b>Cumulative Gain Index</b>* score ranked in Quartile 1 or 2 of their elementary, middle, or high school comparison group.</li> </ul>	Comparable Campus by School Level	Quartile 1 (100–75%)	Quartile 2 (74–50%)	
	Elementary Campuses	\$3,000	\$1,500	
	Middle School Campuses	\$3,000	\$1,500	
	High School Campuses	\$3,000	\$1,500	

STRAND II Campus Progress Award (Subject/Department)		MAXIMUM AWARD \$10,000			
Eligible principals are awarded where: <ul style="list-style-type: none"> <li>Students demonstrated above-average academic growth in core subjects, <b>AND</b></li> <li>Campus subject-area value-added <b>Cumulative Gain Index</b>* scores ranked in Quartile 1 or 2 of their elementary, middle, or high school comparison group.</li> </ul>	Awarded Subjects	Quartile 1 (100–75%)	Quartile 2 (74–50%)		
	<i>Elementary/Middle School Subjects (compared separately)</i>				
	Reading	\$2,000	\$1,000		
	Math	\$2,000	\$1,000		
	Language Arts	\$2,000	\$1,000		
	Science	\$2,000	\$1,000		
	Social Studies	\$2,000	\$1,000		
	<i>High School Subjects</i>				
	Reading/ELA	\$2,500	\$1,250		
	Math	\$2,500	\$1,250		
	Science	\$2,500	\$1,250		
	Social Studies	\$2,500	\$1,250		

STRAND IIIA Elementary and Middle School Campus Improvement Award		MAXIMUM AWARD \$1,650		
Eligible elementary and middle school principals are awarded where their campus earned a: <ul style="list-style-type: none"> <li>TEA <i>Comparable Improvement</i> ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math.</li> </ul>	Awarded Subject	Quartile 1 (100–75%)	Quartile 2 (74–50%)	
	Reading	\$825	\$413	
	Math	\$825	\$413	

**OR**

STRAND IIIA High School Campus College Credit Participation/Performance Award		MAXIMUM AWARD \$1,650			
Eligible high school principals are awarded where:	<b>Participation</b> <ul style="list-style-type: none"> <li>45% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit course, <b>OR</b></li> <li>Improvement in the percentage of students enrolled in at least one AP, IB, or dual credit course campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul>	Participation		Performance	
		Met Standard	\$825	\$825	
<b>Performance</b> <ul style="list-style-type: none"> <li>50% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, <b>OR</b></li> <li>Improvement in the percentage of AP/IB exams scoring 3 or 4 or higher campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul>	Did Not Meet Standard Improvement Group in Q1/Q2	Q1	Q2	Q1	Q2
		\$825	\$412.50	\$825	\$412.50

STRAND IIIB Campus Achievement Award		MAXIMUM AWARD \$480	
Eligible principals are awarded where their campus earned a: <ul style="list-style-type: none"> <li>TEA rating of <i>Exemplary</i> or <i>Recognized</i> without use of Texas Projection Measure (TPM).</li> </ul>	Exemplary	Recognized	
	\$480	\$240	

STRAND IIIC Campus Writing Achievement Award		MAXIMUM AWARD \$400		
Eligible principals are awarded where: <ul style="list-style-type: none"> <li>70% or more of students campuswide met the college readiness standard** on TAKS Writing/ELA, <b>OR</b></li> <li>Improvement in the percentage of students meeting the college readiness standard** on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul>	70% of Students Met Readiness Standard	Improvement Group in Q1/Q2		
	Met Award Standard	\$400	N/A	
	Did Not Meet Award Standard	N/A	\$400	

**Award Exception**

- If principals at elementary, middle, or high school campuses have incomplete strand data, their award will be determined through special analysis.

\* Cumulative Gain Index is a campus' 2010–2011 Mean NCE Gain divided by the standard error associated with that gain.

\*\* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.

The 2010–2011 ASPIRE Awards are based on value-added results for the 2010–2011 school year.