

# 2010–2011 ASPIRE Awards

## K. Assistant Principals/Deans



### MAXIMUM ASPIRE AWARD \$7,765

The following awards are available to eligible HISD principals. Principals, assistant principals, and deans whose campus cumulative gain indices across all subjects are less than or equal to -2.0 will not be considered for any award in Strands I and III

STRAND I Campus Progress Award		MAXIMUM AWARD \$1,500	
Eligible assistant principals/deans are awarded where: <ul style="list-style-type: none"> <li>The campus composite <b>Cumulative Gain Index*</b> score across grades and subjects demonstrated positive gain, <b>AND</b></li> <li>The campus composite <b>Cumulative Gain Index*</b> score ranked in Quartile 1 or 2 of their elementary, middle, or high school comparison group.</li> </ul>	Comparable Campus by School Level	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	Elementary Campuses	\$1,500	\$750
	Middle School Campuses	\$1,500	\$750
	High School Campuses	\$1,500	\$750

STRAND II Campus Progress Award (Subject/Department)		MAXIMUM AWARD \$5,000	
Eligible assistant principals/deans are awarded where: <ul style="list-style-type: none"> <li>Students demonstrated above-average academic growth in core subjects, <b>AND</b></li> <li>Campus subject-area value-added <b>Cumulative Gain Index*</b> scores ranked in Quartile 1 or 2 of their elementary, middle, or high school comparison group.</li> </ul>	Awarded Subjects	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	<i>Elementary/Middle School Subjects (compared separately)</i>		
	Reading	\$1,000	\$500
	Math	\$1,000	\$500
	Language Arts	\$1,000	\$500
	Science	\$1,000	\$500
	Social Studies	\$1,000	\$500
	<i>High School Subjects</i>		
	Reading/ELA	\$1,250	\$625
	Math	\$1,250	\$625
	Science	\$1,250	\$625
	Social Studies	\$1,250	\$625

STRAND IIIA Campus Improvement Award		MAXIMUM AWARD \$825	
Eligible elementary and middle school assistant principals/deans are awarded where their campus earned a: <ul style="list-style-type: none"> <li>TEA <i>Comparable-Improvement</i> ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math.</li> </ul>	Awarded Subject	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	Reading	\$413	\$206
	Math	\$413	\$206

OR

STRAND IIIA High School Campus College Credit Participation/Performance Award		MAXIMUM AWARD \$825			
Eligible high school assistant principals/deans are awarded where: <p><b>Participation</b></p> <ul style="list-style-type: none"> <li>45% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit course, <b>OR</b></li> <li>Improvement in the percentage of students enrolled in at least one AP, IB, or dual credit course campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul> <p><b>Performance</b></p> <ul style="list-style-type: none"> <li>50% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, <b>OR</b></li> <li>Improvement in the percentage of AP/IB exams scoring 3 or 4 or higher campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul>	Participation		Performance		
	Met Standard	\$412.50		\$412.50	
	Did Not Meet Standard Improvement Group in Q1/Q2	Q1	Q2	Q1	Q2
		\$412.50	\$206.25	\$412.50	\$206.25

STRAND IIIB Campus Achievement Award		MAXIMUM AWARD \$240	
Eligible assistant principals/deans are awarded where their campus earned a: <ul style="list-style-type: none"> <li>TEA rating of <i>Exemplary</i> or <i>Recognized</i> without use of Texas Projection Measure (TPM).</li> </ul>	Exemplary	Recognized	
	\$240	\$120	

STRAND IIIC Campus Writing Achievement Award		MAXIMUM AWARD \$200		
Eligible assistant principals/deans are awarded where: <ul style="list-style-type: none"> <li>70% or more of students campuswide met the College Readiness Standard** on TAKS Writing/ELA, <b>OR</b></li> <li>Improvement in the percentage of students meeting the College Readiness Standard** on TAKS Writing campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded.</li> </ul>	70% of Students Met Readiness Standard	Improvement Group in Q1/Q2		
	Met Award Standard	\$200	N/A	
	Did Not Meet Award Standard	N/A	\$200	

### Award Exception

- If assistant principals/deans at elementary, middle, or high school campuses have incomplete strand data, their award will be determined through special analysis.

\* Cumulative Gain Index is a campus' 2010–2011 Mean NCE Gain divided by the standard error associated with that gain.

\*\* College Readiness Standard is TAKS Writing/ELA scale score of 2200 or greater AND writing composition score of 3 or better on either the TAKS Writing grade 4 or 7 or the 11th grade TAKS ELA.

The 2010–2011 ASPIRE Awards are based on value-added results for the 2010–2011 school year.