

2010–2011 ASPIRE Awards for Teachers

G. Instructional Support Staff



MAXIMUM ASPIRE AWARD \$1,700

The following awards are available to eligible instructional support staff who are assigned to a campus at least 40% of the time and provide direct support to the instruction of students.*

STRAND I Campus Progress Award	MAXIMUM AWARD \$1,000		
Eligible staff are awarded where: <ul style="list-style-type: none"> Students on the campus demonstrated gains and above-average academic progress, AND Students' average academic progress ranked in Quartile 1 or 2 of their HISD comparison group. 	% Assigned to Campus	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	100%	\$1,000	\$500
	Campuses are grouped by HISD elementary, middle, or high schools for comparison.		

STRAND II Teacher Progress Award
This award is available to core foundation teachers only.

STRAND IIIA Campus Improvement Award	MAXIMUM AWARD \$500		
Eligible elementary and middle school staff are awarded where their campus earned a: <ul style="list-style-type: none"> TEA <i>Comparable Improvement</i> ranking in Quartile 1 or 2 of the 40 TEA-designated comparison schools for reading and/or math. 	Awarded Subjects	Quartile 1 (100–75%)	Quartile 2 (74–50%)
	Math	\$250	\$125
	Reading	\$250	\$125

OR

STRAND IIIA High School Campus College Credit Participation/Performance Award	MAXIMUM AWARD \$500				
Eligible high school staff are awarded where:					
	Participation	Participation		Performance	
	<ul style="list-style-type: none"> 45% or more of students in grades 10–12 enrolled in at least one AP, IB, or dual credit course, OR Improvement in the percentage of students enrolled in at least one AP, IB, or dual credit course campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded. 	Met Standard	\$250	\$250	
Did Not Meet Standard Improvement Group in Q1/Q2		Q1	Q2	Q1	Q2
		\$250	\$125	\$250	\$125
Performance					
<ul style="list-style-type: none"> 50% or more of all AP/IB exams taken score 3 (AP) or 4 (IB) or higher, OR Improvement in the percentage of AP/IB exams scoring 3 or 4 or higher campuswide ranked in Quartile 1 or 2. Only positive change will be rewarded. 					

STRAND IIIB Campus Achievement Award	MAXIMUM AWARD \$200	
Eligible staff are awarded where their campus earned a: <ul style="list-style-type: none"> TEA rating of <i>Exemplary</i> or <i>Recognized</i> without use of Texas Projection Measure (TPM). 	Exemplary	Recognized
	\$200	\$100

STRAND IIIC Campus Writing Achievement Award
This award is available to core foundation and elective/ancillary teachers only.

*Award Exception
<ul style="list-style-type: none"> Awards will be calculated based on the percentage of time an instructional support staff member was assigned to a campus. This percentage of time must be between 40 and 100 for a staff member to be eligible for awards from that campus. If staff are assigned to a campus where data are not available, their award will be determined through special analysis.