



JOIN OUR TEAM!

We're constantly searching for motivated educators who share in our vision—and are ready to help students achieve excellence.

At Jackson-Madison County School System (JMCSS), we are committed to helping all students graduate with the knowledge and skills they need to be effective problem solvers, life-long learners, and productive citizens. And, we recognize that effective teachers are essential to student success.

Be Part of a Team that's Making a Difference for Kids



2014 Blue Ribbon Award
U.S. Department of Education
Madison Academic High School



Our Academic Academy for gifted/talented and academically accelerated offers the opportunity for middle school students to earn high school credits



Two Reward Schools
Tennessee Department of Education
Madison Academic Magnet High School
South Side High School



The JCM Early College High School provides our students with the opportunity to earn their high school diploma while simultaneously earning their Associate of Arts degree or an industry certification.



Our high school Academic Decathlon teams and middle school Pentathlon team compete at the national level.



Our nationally-recognized Horticulture Production program and Organic Farm program at Liberty Technology Magnet High School supply produce to seven district cafeterias

13,000
STUDENTS

23
SCHOOLS

1 PRE-K CENTER

8 ADDITIONAL PRE-K SITES
within our schools

ELEMENTARY SCHOOLS

8

INCLUDING THE BEST ACADEMY

4 K-8 SCHOOLS
INCLUDING ONE MONTESSORI SCHOOL

MIDDLE SCHOOLS

3
INCLUDING THE ACADEMIC ACADEMY

5 HIGH SCHOOLS
INCLUDING JCM EARLY COLLEGE HIGH, MADISON ACADEMIC, AND A TRANSITION ACADEMY

1 ALTERNATIVE SCHOOL

Preparing Our Educators for Successful Careers

Just like our students, we want our staff to be successful. One of our top priorities is to find talented educators and ensure they receive the support they need to stay with our district. Our Human Capital framework includes thoughtful programs, strategies, and opportunities for helping our staff—and our district—be the best it can be.

Benefits for Our Staff



Multiple teacher pathways



Generous benefits and leave incentives



Support program for new teachers



Strategic compensation plan

Exciting Opportunities Are Available Now

If you are interested in being part of our team, visit www.jmcoss.org and click on “Careers” to view available positions and apply online.

Get Started Today—Apply On Our Website

Create Account

1. Visit JMCSS’ website at www.jmcoss.org
2. Click on “Careers,” and you will be directed to the “Careers” webpage
3. Click on the “Apply Today” button
4. Select the the opportunity you wish to apply for, and click on the link
5. Click on the “Apply Today” button
6. On the “Create Account” page, enter your e-mail address and click on “Continue”
7. Enter your contact information (a user ID will be automatically assigned)
8. Complete your preliminary application (degrees held, highly qualified areas, licensure information, etc.)

Access Account

1. Visit JMCSS’ website at www.jmcoss.org
2. Click on “Careers,” and you will be directed to the “Careers” webpage
3. Click on the “Apply Today” button
4. Visit the login page
5. Select “Already have an account? Login”
6. Login by entering your e-mail address and password
7. Click on “Applicant Profile”
8. Click on the “Applications” tab