



Highly Effective Teacher and Principal Online Courses

Understand how highly effective educators maximize student outcomes.

Research has concluded teachers have more influence on student progress than any other school variable. And, learning what our most effective teachers do in the classroom and the behaviors and attitudes they embody are the first steps toward helping all teachers become more successful.

As part of First to the Top, the Tennessee Department of Education and Battelle for Kids have studied the practices of highly effective teachers and principals who have a proven history of producing significant student gains to better understand the characteristics, attitudes, and behaviors that lead to their students' high academic progress.

We are pleased to introduce a new series of online courses that provide the foundation for thinking and talking about improving educator effectiveness. Available through the BFK•Learn® solution, Battelle for Kids' online learning management service, this set of courses provides the opportunity for educators to:

- Reflect on their personal practice
- Recognize instructional strengths
- Identify areas for improvement

Highly Effective Teacher and Principal Learning Pathways

Upon enrolling, educators can select the highly effective teacher learning pathway designed specifically for teachers who provide direct instruction to students, or the highly effective principal learning pathway targeted at leaders, including teacher leaders, principals, and administrators.

Throughout the courses, educators are asked to respond to reflection questions about their personal practice. The Reflect Survey helps teachers and administrators identify the values that drive their practice. At the conclusion of the courses, responses to the reflection questions and survey are captured in a summary report that can be used to inform ongoing professional learning.

HET Learning Pathway (3 hours*)	HEP Learning Pathway (3 hours*)
Introduction to Highly Effective Teacher Research	Introduction to Highly Effective Principal Research
Course 1	
Course 1 provides the context for the work that Battelle for Kids is doing to recognize and support excellence in education.	
Course 2	
Assessing Your Teaching Practice (The Reflect Survey)	Assessing Your Leadership Practice (The Reflect Survey)
Course 2 is designed to help educators begin to think more deeply about their personal practice so that they can begin to design a customized plan for professional development.	
Course 3	
Exploring Effective Teaching with the Competing Values Framework	Exploring Effective School Leadership with the Competing Values Framework
Course 3 builds off the self-assessment in Course 2 by helping educators think about different aspects of effectiveness in a more integrative way.	

*Approximate amount of time to complete learning pathway



Any-Time, Any-Place, Any-Pace Learning

Designed for educators to work independently or with a professional learning team, the courses offer the flexibility educators need—any-time, any-place, any-pace learning.

Multi-Dimensional

Courses contain self-assessment activities, teacher/principal commentary, effectiveness framework, and animation to help educators develop an understanding of their current practice.

Access and Enrollment Instructions

- Visit the Tennessee Student Progress Portal at www.BattelleforKids.org/Tennessee
- Log in and click on "My Learning"
- Click "Enroll in Learning"
- Check the box to the left of "Highly Effective Teachers" or "Highly Effective Principals" learning path and click "Enroll"
- Click "Begin" to start a course