# 2014–2015 ASPIRE Awards for Teachers & Campus-Based Staff

## Group 4: Elective/Ancillary Teachers

**Maximum ASPIRE Award: $2,250**

**Elective/Ancillary Teachers must:**
- Be certified teaching staff; and
- Teach elective or ancillary classes (e.g., art, music, physical education, etc.) or do not meet the definitions of core foundation teachers in grades PK–12 for the majority of the school day/year.

### Group Performance Award—Campus-Wide:

<table>
<thead>
<tr>
<th>Campus Value-Added</th>
<th>Indicator</th>
<th>Metric</th>
</tr>
</thead>
<tbody>
<tr>
<td>EVAAS™ Campus Composite Cumulative Gain Index</td>
<td>Top Quintile</td>
<td>$1,500</td>
</tr>
</tbody>
</table>

### Campus Growth or Achievement

<table>
<thead>
<tr>
<th>ES/MS Campus Staff: Iowa/Logramos Math</th>
<th>Meets Threshold of 85% or Top Quintile of Improvement</th>
<th>$375</th>
</tr>
</thead>
<tbody>
<tr>
<td>ES/MS Campus Staff: Iowa/Logramos Reading</td>
<td>Top Quintile</td>
<td>$375</td>
</tr>
</tbody>
</table>

| HS Campus Staff: AP/IB Participation & Performance | Top Quintile or Top Quintile of Improvement | $750 |

### Special Notes:

**Campus Value-Added**
- Campus value-added scores are rank ordered separately at the elementary, middle, and high school levels.
- Staff at campuses with a positive Composite CGI ranked in the top quintile are awarded.

**Campus Growth or Achievement—Elementary and Middle School (ES/MS) Campus Staff**
- Staff at campuses with 85% of all students scoring at or above the 50th NPR are awarded. If threshold is not met, staff at campuses ranked in the top quintile for growth are awarded. Math and Reading are analyzed and awarded separately.
- Growth is rank ordered separately at the elementary and middle school levels.

**Campus-Wide Growth or Achievement—High School Campus Staff**
- Staff at campuses that are in the top quintile or top quintile of improvement for AP/IB Participation & Performance are awarded.