2015–2016 ASPIRE AWARDS FOR TEACHERS & CAMPUS-BASED STAFF

GROUP 1: CORE FOUNDATION TEACHERS, GRADES 3–11 WITH COMPARATIVE GROWTH

MAXIMUM ASPIRE AWARD: NON-TIF: $5,725 | TIF4: $6,400

To be considered as a core foundation teacher, the employee must be assigned to a campus, plan lessons, provide direct instruction to students, and be responsible for providing content grades (not conduct/participation) for ASPIRE core foundation courses for the majority of the day/school year.

Core Foundation Teachers in Grades 3–11 with Comparative Growth also must:

• Teach at least one and as many as five core foundation subjects as identified in the Core Course List (available on the ASPIRE portal) in grades 3–11 for the majority of the school day;
• Provide student-teacher linkages during the spring linkage process for those courses; and
• Have at least one teacher-level Comparative Growth report.

Individual Performance Award:

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Metric</th>
<th>Non-TIF</th>
<th>TIF4*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educator-level Comparative Growth By/Across Subjects (Multiple Subjects)</td>
<td>Top Quintile</td>
<td>$4,500</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

Maximum Award Amount $4,500 $5,000

Group Performance Award—Campus-Wide:

<table>
<thead>
<tr>
<th>Campus Comparative Growth</th>
<th>Indicator</th>
<th>Metric</th>
<th>Non-TIF</th>
<th>TIF4*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Educator-level Comparative Growth By/Across Subjects (Multiple Subjects)</td>
<td>Top Quintile</td>
<td>$825</td>
<td>$1,000</td>
</tr>
<tr>
<td>Other Campus Growth or Achievement</td>
<td>Elementary/Middle School: Index 3</td>
<td>Index 3 Distinction</td>
<td>$400</td>
<td></td>
</tr>
<tr>
<td></td>
<td>High School: AP/IB Participation &amp; Performance (Students scoring 3+/4+ divided by grades 10–12 PEIMS enrollment – unduplicated count)</td>
<td>Top Quintile or Top Quintile of Improvement</td>
<td>OR</td>
<td>$400</td>
</tr>
</tbody>
</table>

Maximum Award Amount $5,725 $6,400

Special Notes:

Campus Comparative Growth
• Staff at campuses with a Composite Comparative Growth score ranked in the top quintile are awarded.

Other Campus Growth or Achievement—Elementary and Middle School Campus Staff
• Staff at campuses in the top quartile of state comparison group for Index 3.

Other Campus-Wide Growth or Achievement—High School Campus Staff
• Staff at campuses that are in the top quintile or top quintile of improvement for AP/IB Participation & Performance are awarded.

* The 23 campuses whose ASPIRE Awards are funded in part by the TIF4 grant have grant-required minimum amounts in certain award categories.

Eligibility is based on 2015–2016 Program & Eligibility Requirements. The 2015–2016 ASPIRE Awards are based on data for the 2015–2016 school year. For more information on award calculations, refer to the complete Award Model Diagram—Teachers & Campus-Based Staff.