**MAXIMUM ASPIRE AWARD: NON-TIF: $2,725 | TIF4: $3,900**

To be considered as a core foundation teacher, the employee must be assigned to a campus, plan lessons, provide direct instruction to students, and be responsible for providing content grades (not conduct/participation) for ASPIRE core foundation courses in grades 3–12 for the majority of the day/school year.

**Special Notes:**
- A teacher-level Comparative Growth report will not be produced for teachers in this group.
- This group may include special education teachers who teach core foundation courses where a value-added report cannot be generated, high school teachers of students in grades and subjects for which a value-added report cannot be generated, or teachers of low class sizes.

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**Group Performance Award—Teachers:**

<table>
<thead>
<tr>
<th>Department Comparative Growth</th>
<th>Indicator</th>
<th>Metric</th>
<th>Non-TIF</th>
<th>TIF4*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department-level Comparative Growth By/Across Subjects (Multiple Subjects)</td>
<td>Top Quintile</td>
<td>$1,500</td>
<td>$2,500</td>
<td></td>
</tr>
</tbody>
</table>

**Maximum Award Amount** $1,500 $2,500

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**Group Performance Award—Campus-Wide:**

<table>
<thead>
<tr>
<th>Campus Comparative Growth</th>
<th>Indicator</th>
<th>Metric</th>
<th>Non-TIF</th>
<th>TIF4*</th>
</tr>
</thead>
<tbody>
<tr>
<td>School-level Comparative Growth Across Subjects (Multiple Subjects)</td>
<td>Top Quintile</td>
<td>$825</td>
<td>$1,000</td>
<td></td>
</tr>
</tbody>
</table>

**Other Campus Growth or Achievement**

| Index 3 | Index 3 Distinction | $400 |

**High School**

| AP/IB Participation & Performance (Students scoring 3+/4+ divided by grades 10–12 PEIMS enrollment – unduplicated count) | Top Quintile or Top Quintile of Improvement | $400 |

**Maximum Award Amount** $2,725 $3,900

**Special Notes:**
- Staff at campuses with a Composite Comparative Growth score ranked in the top quintile are awarded.
- Staff at campuses in the top quartile of state comparison group for Index 3.
- Staff at campuses that are in the top quintile or top quintile of improvement for AP/IB Participation & Performance are awarded.

* The 23 campuses whose ASPIRE Awards are funded in part by the TIF4 grant have grant-required minimum amounts in certain award categories.

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Eligibility is based on 2015–2016 Program & Eligibility Requirements. The 2015–2016 ASPIRE Awards are based on data for the 2015–2016 school year. For more information on award calculations, refer to the complete Award Model Diagram—Teachers & Campus-Based Staff.