

HumanCapital21

by Battelle for Kids

People are the most important part of your system

How are you reimagining human capital?



A 21st century human capital strategy **aligns** your people system to your organization's vision—a Portrait of a Graduate.

What key moves can help you align, find, grow, and keep the people who will bring your vision to life every day for every student?

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3 Key Human Capital Moves

These three services are part of our HumanCapital21 suite of offerings, built on decades of research- and field-based experience. School system leaders need an aligned and systemic approach to human capital management systems to create meaningful deeper learning experiences for all students. Here's how Battelle for Kids helps:

Portrait of an Educator[™]

Locally developed, the Portrait of an Educator facilitated process identifies the competencies necessary for today's 21st century education workforce. This exploration helps identify competencies needed for educators as they shift practice and implement deeper learning experiences aligned to the Portrait of a Graduate. The Portrait of an Educator creates a clear vision for the competencies that drive all aspects of the human capital management system. It creates clarity and coherence for leaders as to the competencies required to deliver on the system's vision.

HumanCapital21 Assessment

The HumanCapital21 Assessment is a consultative process that helps education leaders reflect on their human capital management systems in four core areas: Align, Find, Grow, and Keep. Designed to be taken by education leaders, the assessment report includes a detailed summary to identify strengths and challenges and inform collaborative conversations to lead to the creation of a comprehensive 21st century human capital management system.

HC21Essentials

This professional learning experience helps you and your team reimagine and begin developing your human capital systems based on your local needs. Align, Find, Grow, and Keep an empowered workforce to advance your vision for 21st century learning and implement deeper learning for every student. Designed for teams of education leaders, participants use systems thinking and will be equipped to facilitate their own Portrait of an Educator to create a human capital action plan.

Next Steps:

Each school system is unique. Not sure about your first move? We have several options, including custom consulting, to help you get started.

Connect at bfk.me/ContactUs to get started.