Student Success Plan

A Student Success Plan is one component of the Career Connections K-12 Framework. This outline provides an example of the supports, services, tools and activities that comprise a comprehensive career development experience for students. It can serve as a model for staff when developing Student Success Plans with students. Note that this outline is not exhaustive and other curricula and services are required. Individual student readiness should be considered when determining the most appropriate age or grade for each respective component of this outline. Leveraging an online career planning tool to document activities and experiences, such as OhioMeansJobs K-12, is highly recommended.

	6	7	8	9	10	11	12
Learning style	х			х			х
Career interests	х	х	х	х	х	х	х
Strengths/skills				х	х	х	х
Work values						х	х
Academic and career pathways	х	х	х	х	х	х	х
School courses and programs	х	х	х	х	х	х	х
Career exploration activities	х	х	х	х	х	х	х
Postsecondary education and training programs			х	х	х	х	х
College and career planning and preparation					х	х	х

Overview of the Student Success Plan Outline

Student Success Plan Outline for Grades 6-12

Tools and Assessments	Student Activities	School Activities	Resources
	Set up an OhioMeansJobs K-12 account by the end of sixth grade (or through another online tool offered by your school) Complete a learning style survey Complete the Career Cluster Inventory or career interest survey Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job shadows) Explore electives available in seventh grade and identify options to explore interests Begin your Career Pathway Goals – considering how your interests may influence your long-term goals.	School ActivitiesProvide students with access to purposeful career exploration activities;Field trips to area businesses that represent in-demand career fieldsCareer speakers and presentations by area professionalsCareer mentorships and school partnerships with business and industryAdvise students as to their learning style survey and career interests results – help them make linkages between their learning and future career optionsAdvise students on choosing electives that will support them with exploring their interestsInclude embedded Career Connections Learning Strategies across all content area courses for students take on the role of small business owners to solve logistic- related problems by applying related knowledge such as volume,	OhioMeansJobs K-12 Middle grades course offerings
		mass and surface area)	

Tools and Assessments	Student Activities	School Activities	Resources
Career Cluster Inventory	Revisit your OhioMeansJobs K-12 account to update your	Provide students with access to purposeful career exploration activities;	OhioMeansJobs K-12
inventory	information and continue		Middle grades course
Academic and Career	planning	Field trips to area businesses that represent in-demand career fields	offerings
Pathways	Complete Career Cluster		Academic and Career
	Inventory or career interest survey (if not already completed)	Career speakers and presentations by area professionals	Pathways
	Document your reflection of career exploration activities completed (i.e., field trips,	Career mentorships and school partnerships with business and industry	
	career speakers, job shadows)	Advise students regarding any changes to their learning styles and career interests – continue to help them make	
	Explore electives available in eighth grade and identify options to explore interests	linkages between their learning and future career options	
	Explore courses offered in eighth grade for high school credit	Advise students on choosing electives that will support them with exploring their interests	
	Revisit and update your Career Pathway Goals – considering how your interests may influence your long-term goals. Begin your Academic Pathway Plan using the information you've learned from exploring and researching careers and the related education requirements.	Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., English language arts: students select an instruction manual that represents a career field of their interest and determine the applications of skills and knowledge learned in the classroom to related careers – careers that may use or create the manual)	

Tools and Assessments	Student Activities	School Activities	Resources
Career Cluster Inventory	Revisit your OhioMeansJobs K- 12 account to update your information and continue	Provide students with access to purposeful career exploration activities;	OhioMeansJobs K-12 High school course and
Strengths/Skills Inventory	planning Complete Career Cluster	Field trips to area businesses that represent in-demand career fields	program offerings High school graduation
Academic and Career Pathways	Inventory or career interest survey (if not already completed) Complete a strengths/skills	Career speakers and presentations by area professionals	requirements and pathways to earning a diploma
End-of-Course Exams	inventory or reflect upon experiences you've been involved in when you felt accomplished and successful.	Career mentorships and school partnerships with business and industry	Academic and Career Pathways
	Then, identify the skills you needed and that you enjoyed. If you need help getting started, ask your teacher or school counselor.	Job shadows with expectations for students to identify linkages between their own learning and the workplace	
	Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job shadows)	Advise students as to their strengths/skills survey results regarding any changes to their learning styles and career interests and continue to help them make	
	Create a Venn diagram on strengths/skills and interests to guide your high school course	linkages between their learning and future career options	
	and program selection Explore electives available in ninth grade and identify options to explore your interests and expand strengths/skills	Advise students on choosing electives that will support them with exploring their interests – pay special focus on graduation requirements and the three pathway options for earning a high school diploma	
	Revisit and update your Academic and Career Pathways – consider how your interests and strengths may influence your long-term goals and how you can begin preparing now for your career goals by completing related education requirements.	Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., Social studies: after researching the various types of maps, students apply that knowledge to identify uses of maps across different careers)	

Tools and Student Activities Assessments		School Activities	Resources		
Assessments Learning Style Survey* Career Cluster Inventory Strengths/Skills Inventory Academic and Career Pathways End-of-Course Exams Online practice tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT, WorkKeys, ASVAB)	Revisit your OhioMeansJobs K- 12 account to update your information and continue planning Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job shadows, internships, community service and service learning) Explore electives available in 10th grade and identify options to explore interests and expand strengths/skills Explore programs available at your school where you can earn credentials or certificates during high school Revisit and update your Academic and Career Pathways – consider how your interests and strengths may influence your long-term goals and how you can begin preparing now for your career goals by completing related education requirements.	 Provide students with access to purposeful career exploration activities; Field trips to area businesses that represent in-demand career fields Career speakers and presentations by area professionals Career mentorships and school partnerships with business and industry Job shadows with expectations for students to identify linkages between their own learning and the workplace Internships (paid or unpaid) to gain work experience and workplace skills Community service and service learning where students have an opportunity to lead, organize and facilitate meaningful projects Advise students as to their strengths/skills survey results, regarding any changes to their learning styles and career interests and continue to help them make linkages between their learning and future career options Advise students on choosing electives and other programs that will support them with exploring their interests— pay special focus on graduation requirements and the three pathway options for earning a high school diploma Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., English language arts: career research paper on their career pathway of interest) 	OhioMeansJobs K-12 High school course and program offerings High school graduation requirements and pathways to earning a diploma Academic and Career Pathways		

Tools and Student Activities Assessments		School Activities	Resources		
	Revisit your OhioMeansJobs K-12 account to update your information and continue planning Research college admissions criteria (i.e., G.P.A., entrance exam scores, essay, interview) Complete Career Profile to explore the relationship between personality and career interests Explore electives available in 11th grade and identify options to explore interests and expand strengths/skills Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job shadows, internships, community service and service learning) Begin an initial draft of your résumé and cover letter using the information you documented (i.e., contact information, education and training, experiences). You can use this later to update and submit for a job, college or scholarship. Explore programs available at your school where you can earn credentials or certificates during high school Revisit and update your Academic and Career	 Provide students with access to purposeful career exploration activities; Field trips to area businesses that represent in-demand career fields Career speakers and presentations by area professionals Career mentorships and school partnerships with business and industry Job shadows with expectations for students to identify linkages between their own learning and the workplace Internships (paid or unpaid) to gain work experience and workplace skills Community service and service learning where students have an opportunity to lead, organize and facilitate meaningful projects Provide students with resources and access to online practice tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT, WorkKeys, ASVAB) Advise students as to their assessment results regarding any changes to their learning styles and career interests and continue to help them make linkages between their learning and future career options Advise students on choosing electives and other programs that will support them with exploring their interests– pay special focus on graduation requirements and the three pathway options for earning a high school diploma 	Resources OhioMeansJobs K-12 High school course and program offerings High school graduation requirements and pathways to earning a diploma Academic and Career Pathways act.org collegeboard.com		
	Academic and Career Pathways – consider how your interests and strengths may influence your long-term goals and how you can begin preparing now for your career goals by completing related education requirements.	Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., Mathematics: creating and using algebraic equations to predict the cost of college and compare total costs across colleges)			

Tools and Assessments	Student Activities	School Activities	Resources
Career Profile Scholarship Search	Revisit your OhioMeansJobs K-12 account to update your information and continue	Provide students with access to purposeful career exploration activities;	<u>OhioMeansJobs</u> <u>K-12</u>
College and Postsecondary	planning Connect college search and	Field trips to area business that represent in-demand career fields	High school course and program offerings
Education and Training Search	majors to career interests; schedule college visits to tour campuses, meet with	Career speakers/presentations by area professionals Career mentorships and school partnerships with	High school graduation
Work Importance Locator	admissions and talk with financial aid advisors	business and industry Job shadows with expectations for students to	requirements and pathways to earning a diploma
Academic and	Construct a college and career comparison chart to	identify linkages to their own learning and the workplace	Academic and Career Pathways
Career Pathways	evaluate your options and begin to make choices for your plans after high school	Internships (paid or unpaid) to gain work experience and workplace skills	act.org collegeboard.com
End-of-Course Exams Online practice	Update the draft of your résumé and cover letter with any new experiences or	Community service and service learning where students have an opportunity to lead, organize and facilitate meaningful projects	
tests and test prep courses (i.e., PLAN/ACT,	accomplishments Create a Venn diagram and	College and career fairs to begin evaluating options and college visits to inform decisions and meet with admissions and financial aid advisors	
PSAT/SAT, WorkKeys, ASVAB)	synthesize your Work Importance Locator results with your strengths/skills and interests to guide your career pathway goals	Advise students on options to finance their postsecondary education (i.e., grants, loans, scholarships), resources needed to apply to college, military and work, and other supports necessary for their plans after high school	
	Document your reflection of career exploration activities completed (i.e., field trips, career speakers, job	Provide students with resources and access to online practice tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT, WorkKeys, ASVAB)	
	shadows, internships, community service and service learning, college visit, college and career fairs)	Advise students as to their Work Importance Locator and applicable college and career assessment results, regarding any changes to their learning styles and career interests and continue to help them make linkages between their learning and future career options	
	Explore electives available in 12th grade and identify options to explore interests and expand strengths/skills	Advise students on senior electives and programs offered where they may earn credentials, certificates or college credit	
	Explore programs available at your school where you can earn credentials or certificates during high school	Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., Social studies: career interviews where students research careers and related education and training requirements, wage and outlook data for various career pathways)	

Tools and Assessments	Student Activities	School Activities	Resources
	Revisit your OhioMeansJobs K-12 account to update your information and continue planning Complete applications and submit essay and career narrative as required for your plans after high school – remember to request recommendations and transcripts	School Activities Provide students with access to purposeful career exploration activities; Field trips to area businesses that represent indemand career fields Career speakers and presentations by area professionals Career mentorships and school partnerships with business and industry Job shadows with expectations for students to identify linkages to their own learning and the workplace	ResourcesOhioMeansJobs K-12High school course and program offeringsHigh school graduation requirements and pathways to earning a diplomaAcademic and Career PathwaysAcademic and Career Pathways
Importance Locator Academic and Career Pathways End-of-Course Exams Online practice tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT, WorkKeys, ASVAB, ACCULACER, COMPASS)	Document reflection of career exploration activities (i.e., field trips, career speakers, job shadows, internships, community service and service learning, college visits, college and career fairs) Update the draft of your résumé Compile a career portfolio that includes the documentation collected throughout high school, exemplar works, essays, your résumé and other components necessary to support your plans after high school	Internships (paid or unpaid) to gain work experience and workplace skills Community service and service learning where students have an opportunity to lead, organize and facilitate meaningful projects College and career fairs to begin evaluating options and college visits to inform decisions and meet with admissions and financial aid advisors Advise students on options to finance their postsecondary education (i.e., grants, loans, scholarships), resources needed to apply to college, military and work, and other supports necessary for their plans after high school Provide students with resources and access to online practice tests and test prep courses (i.e., PLAN/ACT, PSAT/SAT, WorkKeys, ASVAB) Advise students as to their Work Importance Locator and applicable college or career assessment results regarding any changes to their learning style and career interests and continue to help them make linkages between their learning and future career options Include embedded Career Connections Learning Strategies across all content area courses for students to continue exploring and planning (i.e., Science: using problem-based learning, students will explore implications of a power outage on a community and identify the organizations and jobs necessary to restore power and resolve the issues)	<u>collegeboard.com</u> f <u>afsa.org</u>

*Additional Resources:

OhioMeansJobs K-12

Assessment and Training Center, online practice tests and test prep resources Career Cluster Inventory, career interest survey Career Profile, career interest survey

http://www.educationplanner.org/students/self-assessments/index.shtml

Learning style survey Study habit survey

http://www.odessa.edu/dept/govt/dille/brian/courses/1100orientation/learningstyleinventory_surv ey.pdf

Learning style survey

http://www.vark-learn.com/english/page.asp?p=younger

Learning style survey

http://www.vocopher.com/

Career development assessment and survey tools

http://www.careertech.org/student-interest-survey

Career interest survey

http://www.onetcenter.org/tools.html

O*NET Ability Profiler O*NET Interest Profiler O*NET Computerized Interest Profiler O*NET Interest Profiler Short Form O*NET Work Importance Locator O*NET Work Importance Profiler

http://www.asvabprogram.com/

ASVAB information for teachers and counselors



Contact Information

First and Last Name	
Home Address	
Phone	
Email	
Graduation Year	

Education and Training History

Name of School	City and State
Elementary School(s)	
Middle Schools(s)	
High School(s) and/or Career-Technical Center(s)	
Technical Schools, Colleges and/or Universities	

The Student Success Plan is one component of the career development process and will assist you in planning for your future. This is a working document that will change as you complete career exploration activities and learn more about your interests, skills and values.

Required:

- Contact information
- Career Pathway goals
- Academic Pathway Plan
- Assessment record
- Career-ready skills
- Career exploration activities
- Planning checklist

Recommended:

- Résumé and cover letter
- Letters of recommendation
- Career narrative
- Record of awards earned
- Academic and career-related classroom work
- Career-technical education competency test results, credentials and certificates earned (if applicable)
- College and postsecondary admission test results and transcripted credit earned in high school (if applicable)
- Individual Transition Plan (ITP, if applicable)
- Other items deemed appropriate



Career Pathway Organizer

Circle one: Grade 6 7 8 9 10 11 12

Begin your career planning by responding to the statements below. Since your career goals may change over time, you should revisit and update this form each year. This document is a tool to help you identify career and educational goals. It will not guarantee employment in a specific job and allows you to change your mind as you learn about various career fields and jobs. After you complete this form, go on to the Academic Pathway Plan to map your courses from grades 8-12.

After high school, I plan to:	4) What do you plan to do after high school to	8) What other career goals(s) and educational plans		
 Work full time Work part time and attend school Attend a two- or four-year postsecondary institution full time Attend technical school full time Enter the military as a career 1) What is your career goal(s)? 	 reach your goal(s)? 5) What activities and skill training will you need to learn outside of school to reach your career goal(s)? 	have you considered as a second choice?		
2) What interests, skills and knowledge support your career goals?	6) What degree, certification, licensure or specialized training will you need for your chosen career?	Student Signature Date Parent/Guardian Signature Date		
3) What courses do you plan to take in high school to reach your goal(s)?	7) Has your career goal(s) changed since last year?	Teacher/Counselor Signature Date		



Academic Pathway Plan

Begin your course planning by identifying your chosen career cluster. You should review your courses annually and make changes and updates as needed. This form will help you decide on the most appropriate educational options to help you reach your career pathway goals. You should use your school's course catalog to determine which courses are offered by your school and career-technical center. Be sure to talk with your parent/guardian and teacher/school counselor to help you make final decisions.

Career Pathway Goal:

		English Language Arts	Mathematics	Science	Social Studies	Health/P.E.	Career Tech	Other Requirement/ Elective	Other Requirement/ Elective
	7 8								
<u>≻</u>	9								
Secondary	10								
Š	11								
	12								
_	Year 1 1st Semester								
Post-Secondary	Year 1 2nd Semester								
	Year 2 1st Semester								
	Year 2 2nd Semester								

Programs, experiences and activities to support my academic and career goals:

Additional interventions or assistance I need to for my future success:



Assessment Record

A record of the assessments that you have taken is an important tool to use to guide you on your career path. Record the results of tests and assessments that you have taken in the appropriate areas. Identify the date taken, assessment tool and your results with appropriate comments.

Achievement Assessments	Career Interests	Career Skills and Values	Other
College and Career Ready Exams	Date	Date	Date
ACT/SAT	Tool	Tool	Tool
WorkKeys/ASVAB	Results	Results	Results
Comments	Comments	Comments	Comments
End-of-Course Exams	Date	Date	Date
ELA	Tool	Tool	Tool
ELA	Results	Results	Results
Math	Comments	Comments	Comments
Math			
Science	Date	Date	Date
	Tool	Tool	Tool
Science	Results	Results	Results
Social Studies	Comments	Comments	Comments
Comments			



Career-Ready Skills

Listed below is an example of the skills necessary for workplace success. Use this worksheet to describe your abilities to perform skills. As you demonstrate specific skills, write a brief description in the appropriate space. Note: your school may have additional skill requirements for career readiness. Check with your teachers and school counselors before completing this worksheet.

Resources: Identifies, organizes, plans and uses resources and time effectively.

Interpersonal: Works as a team member, teaches others, serves customers, leads, negotiates and works successfully with people from diverse backgrounds.

Information: Acquires and uses information and data, organizes and maintains files, interprets and communicates, and uses computers to process information.

Systems: Understands complex interrelationships, monitors and corrects performance and improves systems.

Technology: Works with a variety of technologies and applies them to specific tasks.



Career Exploration Activities

Use this activity to record experiences that relate to your career goal or to identify those experiences you would like to have. As you write a brief description in the appropriate space, indicate whether it is a goal or an actual experience. You may include longer reports of your actual experiences separately in your Student Success Plan.

Exploration: Research, Workplace Visit with Interview, Job Shadowing, etc.

Career Mentorship

Internship/Co-Op/Pre-Apprenticeship

Community Service and Service Learning

Work Experience (paid or unpaid)

Career-Technical Education, College Credit Plus, Competency-Based Education, etc.



Planning Checklist

Use this checklist to help ensure that you have gained the knowledge, information and skills necessary to develop and maintain your education plans and career goals. When you demonstrate specific skills, you will check the box next to them. Keep this form in your Student Success Plan so that you can update your skills each year. Provide comments, as appropriate, to document your understanding.

I have updated (and changed, if needed) my Student Success Plan (6); (7); (8); (9); (10); (11); (12). Comments:
I know and can describe my interests and work traits. Comments:
I know and can describe my academic strengths. Comments:
I know how to locate and use career information resources.
I understand Ohio's 16 career clusters. Comments:
I can describe the educational options available to me. Comments:
I know the high school graduation requirements. Comments:
I know the educational requirements to reach my chosen career goal. Comments:
I understand labor market trends for my chosen career goals. Comments:
I have discussed my current educational plans and career goals with my parent/guardian and counselor/teacher. Comments:
I can locate and identify local job opportunities. Comments:
I can identify nontraditional career options. Comments:
I know how to navigate and complete applications. Comments:
I have discussed my plans for after high school with my parent/guardian and counselor/teacher. Comments:
I have taken action on my plans for after high school. Comments: