2012–2013 ASPIRE AWARDS FOR SCHOOL LEADERS
Group 2L: Assistant Principals & Deans

**Maximum ASPIRE Award: $7,500**

To be considered as an Assistant Principal or Dean, the employee must:
- Be coded as an assistant principal, dean of instruction, or dean of students according to HR and PeopleSoft; and
- Have certification for his/her position.

<table>
<thead>
<tr>
<th>Group Performance Award</th>
<th>Indicator</th>
<th>Maximum Award $7,500</th>
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</thead>
<tbody>
<tr>
<td><strong>Campus Value-Added</strong></td>
<td>EVAAS™ Campus Composite&lt;br&gt;Cumulative Gain Index</td>
<td>Top Quintile $5,000</td>
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<tr>
<td><strong>Campus Growth or Achievement</strong></td>
<td>ES/MS Campus Staff: Stanford/Aprenda Math&lt;br&gt;(Percent of all students at/above 50th percentile rank across all grades)</td>
<td>Meets Threshold of 85% or Top Quintile Growth $1,250 OR $1,250</td>
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<td>ES/MS Campus Staff: Stanford/Aprenda Reading&lt;br&gt;(Percent of all students at/above 50th percentile rank across all grades)</td>
<td>OR</td>
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<td></td>
<td>HS Campus Staff: AP/IB Participation &amp; Performance&lt;br&gt;(Students scoring 3+/4+ divided by grades 10-12 PEIMS enrollment – unduplicated count)</td>
<td>Meets Threshold of 40% or Top Quintile Growth $2,500</td>
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**Special Notes:**
- Campus Value-Added
  - Campus value-added scores are rank ordered separately at the elementary, middle, and high school levels.
  - Staff at campuses with a positive Composite CGI ranked in the top quintile are awarded.
  - School leaders whose Campus Composite CGI is less than or equal to -2.00 will not be considered for any performance pay awards.
- Campus Growth or Achievement—Elementary and Middle School (ES/MS) Campus Staff
  - School leaders at campuses with 85% of all students scoring at or above the 50th NPR are awarded. If threshold is not met, school leaders at campuses ranked in the top quintile for growth are awarded. Math and Reading are analyzed and awarded separately.
  - Growth is rank ordered separately at the elementary and middle school levels.
- Campus-Wide Growth or Achievement—High Schools Campus Staff
  - School leaders at campuses with 40% of students (10-12 grade PEIMS enrollment unduplicated count) scoring a 3 (AP) or 4 (IB) or higher are awarded. If threshold is not met, school leaders at campuses ranked in the top quintile for growth are awarded.

Eligibility is based on 2012-2013 Program & Eligibility Requirements. The 2012-2013 ASPIRE Awards are based on data for the 2012-2013 school year. For more information on award calculations, refer to the complete Award Model Diagram—School Leaders.

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