2012–2013 ASPIRE AWARDS FOR TEACHERS
& CAMPUS-BASED STAFF

Group 4: Elective/Ancillary Teachers

Maximum ASPIRE Award: $3,000

Elective/Ancillary Teachers must:
• Be certified teaching staff; and
• Teach elective or ancillary classes (e.g., journalism, art, music) or do not meet the definitions of core foundation teachers in grades EC–12 for the majority of the school day/year.

<table>
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<th>Group Performance Award—Campus-Wide:</th>
<th>Maximum Award $3,000</th>
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<td><strong>Campus Value-Added</strong></td>
<td><strong>Indicator</strong></td>
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<td>EVAAS™ Campus Composite Cumulative Gain Index</td>
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<td><strong>Campus Growth or Achievement</strong></td>
<td><strong>ES/MS Campus Staff: Stanford/Aprenda Math</strong> (Percent of all students at/above 50th percentile rank across all grades)</td>
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<td>ES/MS Campus Staff: Stanford/Aprenda Reading (Percent of all students at/above 50th percentile rank across all grades)</td>
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<td><strong>HS Campus Staff: AP/IB Participation &amp; Performance</strong> (Students scoring 3+/4+ divided by grades 10-12 PEIMS enrollment – unduplicated count)</td>
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**Special Notes:**

**Campus Value-Added**
- Campus value-added scores are rank ordered separately at the elementary, middle, and high school levels.
- Staff at campuses with a positive Composite CGI ranked in the top quintile are awarded.

**Campus Growth or Achievement—Elementary and Middle School (ES/MS) Campus Staff**
- Staff at campuses with 85% of all students scoring at or above the 50th NPR are awarded. If threshold is not met, staff at campuses ranked in the top quintile for growth are awarded. Math and Reading are analyzed and awarded separately.
- Growth is rank ordered separately at the elementary and middle school levels.

**Campus-Wide Growth or Achievement—High School Campus Staff**
- Staff at campuses with 40% of students (grades 10-12, PEIMS enrollment, unduplicated count) scoring a 3 (AP) or 4 (IB) or higher are awarded. If threshold is not met, staff at campuses ranked in the top quintile for growth are awarded.

Eligibility is based on 2012-2013 Program & Eligibility Requirements. The 2012-2013 ASPIRE Awards are based on data for the 2012-2013 school year. For more information on award calculations, refer to the complete Award Model Diagram—Teachers & Campus-Based Staff.