Maximum ASPIRE Award: $500

To be considered as an Operational Support Staff member, the employee must:
- Be a campus-based employee who does not meet the requirements for instructional staff, instructional support staff, or teaching assistants.

**Group Performance Award—Campus-Wide:**

<table>
<thead>
<tr>
<th>Campus Value-Added</th>
<th>Indicator</th>
<th>Metric</th>
</tr>
</thead>
<tbody>
<tr>
<td>EVAAS™ Campus Composite Cumulative Gain Index</td>
<td>Top Quintile</td>
<td>$500</td>
</tr>
</tbody>
</table>

**Special Notes:**
- Campus value-added scores are rank ordered separately at the elementary, middle, and high school levels.
- Staff at campuses with a positive Composite CGI ranked in the top quintile are awarded.