

Using Your Multiple Measures Report

PURPOSE

The primary purpose of the Multiple Measures Report in the District's evaluation process is to facilitate professional reflection and continuous improvement. The report provides teachers with up to three different types of professional feedback: Tulsa Model data, and, when available, student survey and value-added information. This comprehensive, data-rich approach to teacher evaluation provides you and your school leaders with important signals about where to focus your professional goals and share your strengths with colleagues.

Use the report to identify your most pressing professional growth areas and dig deeper.

The Multiple Measures Report offers high-level performance information at-a-glance. Identify the signals from each type of feedback to discover patterns and areas for further investigation. Each type of feedback (Tulsa Model, student survey, and value-added) has its own report with detailed, underlying data for deeper examination.



NEXT STEPS

This is the second year that teachers receive this information in a single report. Wonder what to do next? We look forward to learning how you and your principal use the feedback for goal-setting and professional reflection over the summer and into the first weeks of school. Here are some suggestions for next steps:

- Identify and reflect on your strengths. While the information is fresh in your mind, capture the routines and behaviors that contributed to your most positive feedback this year. Keep a list of best practices to continue next year.
- From the feedback on the report, identify one step that you will take prior to the start of the 2016–2017 school year to continue your professional growth.
- Talk with your instructional coach, or visit with a trusted colleague, about the feedback and discuss how you might support each other's professional growth.
- Consider which colleagues you might want to observe this year (or next) if they are willing. Think about opening your own classroom to model your teaching and receive feedback from your team members.
- Review TPS' professional learning options. Visit the Organizational and Professional Learning (formerly Professional Development) website at <http://www.tulaschools.org/pd>. Watch for more information about District-sponsored professional learning opportunities throughout the summer and school year.
- Check out the following professional learning resources and videos of best practices for inspiration, ideas, and high-quality supports:
 - <http://evaluation.tulaschools.org>
 - www.pd360.com
 - www.teachingchannel.org/home/tulsa

QUESTIONS?

- Contact your principal to discuss specific professional growth goals. The TLE team is also available to answer your technical questions. Find the TLE team at the ESC (second floor) at 918-746-6223 or thetulsamodel@tulaschools.org.